



Peer Mentor Application

Application Deadline: January 29, 2026

(Applications will be accepted until positions are filled)

The EXCEL/COMPASS Program is hiring for the two following positions:

COMPASS Mentor:

The mission of the COMPASS program is to increase the number of UCF students pursuing a STEM discipline by offering students opportunities for career exploration and experiential learning in STEM during their first semester.

- Responsibilities include:
 - Group mentoring (2 mentors) a class of undecided students (30-40) who are exploring STEM majors during their first term at UCF.
 - Attending MHS 2330 lecture and discussion as scheduled a few times throughout the first 10 weeks of class. The class meets 4:30-5:45pm MW.
 - Conducting one-on-one meetings with students to discuss major decision. Need to have 5 hours a week of availability for 4 weeks in the Fall semester.
 - Communicating with students via Discord, phone/text, email and participating in a large group social & coordinating two small group socials with your co-mentor.
 - Submitting biweekly mentee tracking reports.

GEMS Mentor:

The mission of the GEMS program is to increase student success in a STEM discipline by pairing incoming EXCEL students with a mentoring group led by an upper division EXCEL student.

- Responsibilities include:
 - Mentoring approximately 6-8 students of your (or a related) STEM major for the full academic year.
 - Communicating bi-weekly with each mentee individually through in-person meetings or phone conversations.
 - Holding bi-weekly small group meetings with all assigned mentees.
 - Communicating with students via Discord (primary), phone and/or email.
 - Planning and participating in group social & academic activities (limited # throughout each term).
 - Submitting biweekly mentee tracking reports.

Required Credentials, Skills and Expectations for both positions:

- Good academic standing STEM undergraduate student.
- Should be a second, third or fourth year student.
- Successful experience in math and science courses preferred.
- Must attend bi-weekly one-hour organizational sessions with Lead Mentor and other mentors.
- **Must attend ALL training sessions** prior to the end of spring classes and kick-off events at the start of each semester.
 - March 2-5: 1.5 hour business meeting (must attend 1 of the offered sessions)
 - March 28 (Saturday): 8 am-5 pm, Mentor Training (social training and team building)
 - April 11 (Saturday): 8 am-5 pm, Formal Training
 - August 22: EXCEL/COMPASS Welcome Party (Saturday before classes start)
 - August 23: GEMS Kick-Off (Sunday before classes start)
 - August 24: COMPASS Kick-Off (1st day of class)
- Time Commitment:
 - **COMPASS:** Average 2 hrs per week for the fall term for \$300 stipend.
 - **GEMS:** Two semester commitment: (1) Expect approximately 2 hrs per week for fall semester guaranteed for \$300 stipend. (2) Eligible for same arrangement in spring however, role or stipend in spring can be reduced at the program's discretion based on fulfillment of responsibilities in fall and program requirements for the spring.

Please note: Major at time of application, GPA, Academic Standing, time and ability to be successful are factors of employment.



Peer Mentor Application

Please complete all sections below and submit to GEMS@ucf.edu (GEMS) once complete

1. Name: _____ UCF ID (7 Digits): _____
2. UCF Email address: _____ Cell #: _____
3. Current major: _____ GPA: _____
4. Please select the program(s) that you are applying for: ☐ GEMS ☐ COMPASS ☐ Both
5. Are you a member of EXCEL/COMPASS? ☐ Yes ☐ No
6. Please select your year in college as of Fall 2026: ☐ Second ☐ Third ☐ Fourth ☐ Fifth
7. Expected number of registered hours for Fall term: _____
8. Are you currently or do you expect to be participating in the Lockheed Martin College Work Experience Program (CWEP)? ☐ Yes ☐ No
9. What other obligations do you have for Fall 2026? (clubs, work, research, internship, etc.)

10. How did you hear about this position? _____

I acknowledge and understand that to hold a mentor position for the 2026-2027 academic year I must be available for the dates included in the Required Credentials, Skills and Expectations section of this application and will be let go from the program should I fail to attend all trainings.

I certify that my answers to the above are true and complete to the best of my knowledge. If this application leads to employment, I understand that false or misleading information in my application may result in my release. I authorize UCF staff to review my academic record. I certify that I am free from academic misconduct, disciplinary warning, probation, and/or suspension with the University of Central Florida.

Applicant Signature _____ **Date** _____

Please complete the supplemental essay questions found on the next page.



Peer Mentor Application – Short Essay Questions

- Answer one of the following depending on your circumstance:
 - New Mentors:** Please let us know why you would like to be an undergraduate mentor for the fall entering UCF students.
 - Returning Mentor:** Please state what you can bring to the program if you return and how you will remain motivated to assist your new mentees.
- Please provide a summary of the type of assistance you would have appreciated from a mentor in your first year at UCF.